

Personnel Committee - Personnel Budget 2026-27

Saltash Town Council

For the 6 months ending 30 September 2026

Account	Prior Year 2025/26	Budget Including Virements 2026/27	Actual YTD 2026/27	Budget Available 2026/27
Personnel Operating Expenditure				
Personnel Expenditure				
6654 ST PE Staff Welfare	801	7,222	3,186	4,036
6660 ST PE Staff Recognition	75	250	0	250
6662 ST PE HR Professional Fees	12,124	11,552	6,797	4,755
6686 ST PE WPA Health Care Employee deductions	0	0	917	(917)
Total Personnel Expenditure	13,000	19,024	10,899	8,125
Training Costs				
6656 ST PE Staff Training	4,426	13,764	5,315	8,449
Total Training Costs	7,579	13,764	5,315	8,449
Staffing Costs				
Library Staffing Costs	136,479	169,564	80,737	88,827
Guildhall Staffing Costs	399,159	531,901	232,824	299,077
Services Staffing Costs	285,957	290,819	113,464	177,355
Total Staffing Costs	821,595	992,284	427,025	565,259
Other Staffing Cost				
6652 ST PE Employers Pension - Monthly Fee	500	0	0	0
6659 ST PE Civic Roles	775	800	200	600
Total Other Staffing Cost	1,275	800	200	600
Total Personnel Operating Expenditure	843,449	1,025,872	443,440	582,432
Total Personnel Operating Surplus/ (Deficit)	(843,449)	(1,025,872)	(443,440)	(582,432)
Personnel EMF Expenditure				
6691 ST PE EMF Legal & Professional Fees (Staffing)	0	10,162	813	9,350
6694 ST PE EMF Staff Contingency (P&F)	16,375	52,941	0	52,941
6698 ST PE EMF Staff Contingency (Library)	0	17,553	0	17,553
6700 ST PE EMF Staff Contingency (Services)	0	29,126	0	29,126
6701 ST PE EMF Staff Recruitment	5,731	7,444	614	6,830
Total Personnel EMF Expenditure	22,107	117,226	1,426	115,800
Total Personnel Expenditure (Operational & EMF)	865,556	1,143,098	444,866	698,232
Total Personnel Budget Surplus/ (Deficit)	(865,556)	(1,143,098)	(444,866)	(698,232)

To/From Reserves & Budget Virement

1. Virement from 6682 ST PE Staff Training (Library) to 6656 ST PE Staff Training (P&F) - £600 - PE 19/26/27
2. Virement from 6676 ST PE Staff Training (Service Delivery) to 6656 ST PE Staff Training (P&F) - £7,987 - PE 19/26/27

6686 ST PE WPA Health Care Employee deductions

No budget set as fully funded by employees

Total Annual Premium £1,100.40 to be paid by monthly direct debit

Monthly salary deductions to Sept £183.40

Balance still to be paid via salary deductions £917.00

Key

Spending is on target as predicted at this point in the financial year

Spending is higher than anticipated and needs to be monitored closely

Budget is overspent - requires investigation and recommend virement